

EXAMPLES OF LEGISLATION THAT WILL / WILL NOT BE
AFFECTED BY WITHDRAWAL FROM THE EU

EMPLOYMENT LAW	
EU legislation that will cease to apply	UK legislation that will be unaffected
Very little employment legislation will cease to apply, as most EU laws have been incorporated into UK legislation.	UK Unfair Dismissal rights under the Employment Rights Act 1996, which require employers to have a fair reason and follow a fair procedure when dismissing an employee.
	The Transfer of Undertakings (Protection of Employment) Regulations 2006 (as amended), which implement the provisions of the Acquired Rights Directive.
	The National Minimum and National Living Wage, which are based upon domestic UK legislation under the National Minimum Wage Act 1998 (as amended) & related regulations.
	The Equality Act 2010, which provides for protection against discrimination in relation to the protected characteristics of age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation, which implements the Equal Treatment Directive.
	The requirement to auto-enrol job holders into a pension scheme, which is based upon domestic legislation under the Pensions Act 2008 & related regulations.