

Employee Diversity Statistics 2025

Geldards are delighted to publish our Diversity data for 2025.

All our employees are encouraged to respond to the questionnaire with complete anonymity. However it is completely voluntary and nobody is under any obligation to participate.

In May 2025, 70% of all employees completed the survey (up 10% from 2023 report) and it is this proportion of the workforce that is represented in the statistics shown in this report.

We are proud to report a continued improvement in the number of employees who consider themselves

to be from a declared ethnic minority, which has more than doubled since our 2021 report.

We are once again able to provide data for Social Mobility, which shows that almost two-thirds of our workforce come from non-selective state schools and have non-graduate parents.

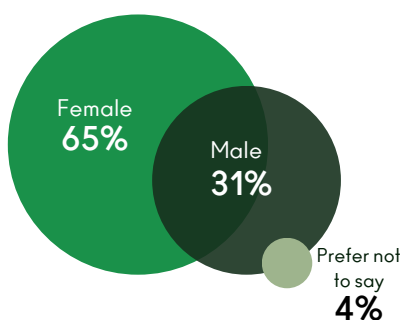
We have set up groups of employees who work across all our offices under the brand "Geldards People". These groups work together to run ED&I initiatives that ensure we continue to thrive as an equal opportunities employer.



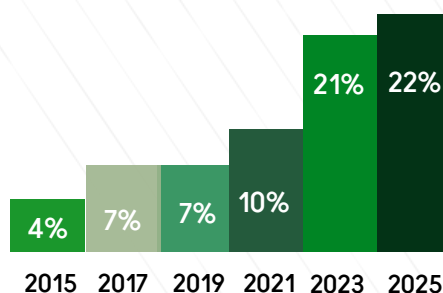
Melissa Moran

Human Resources Director
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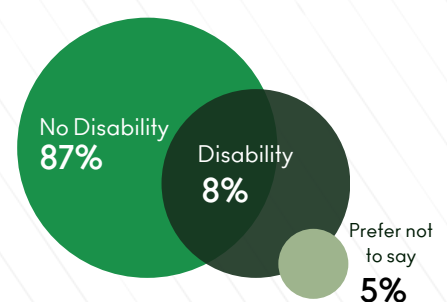
Gender



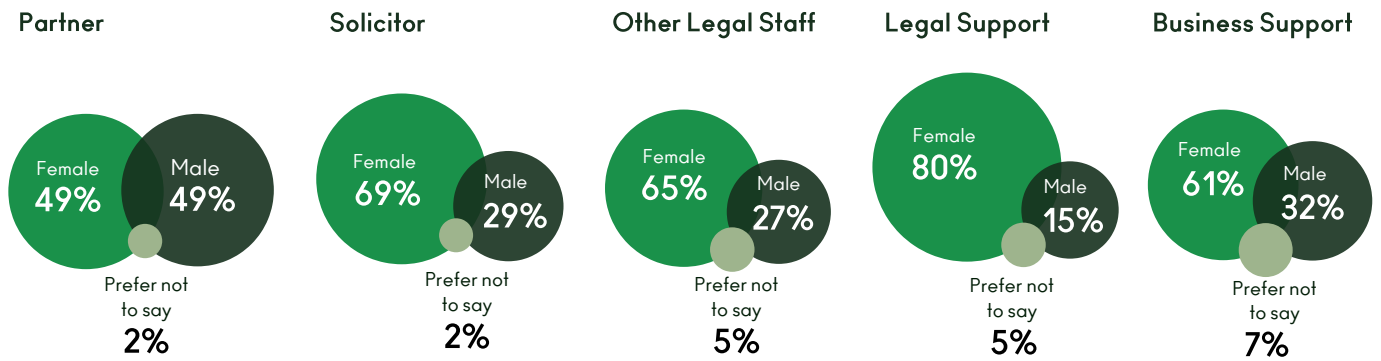
Ethnic Minorities



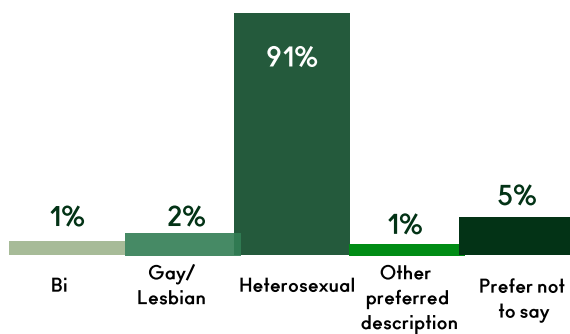
Disability



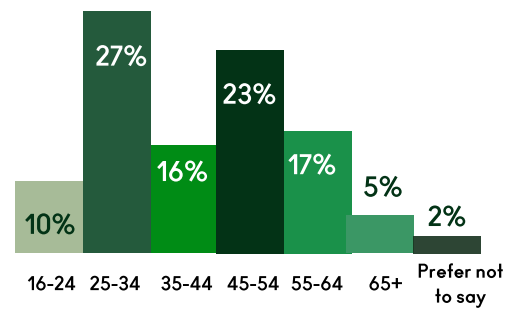
Gender - Position Held



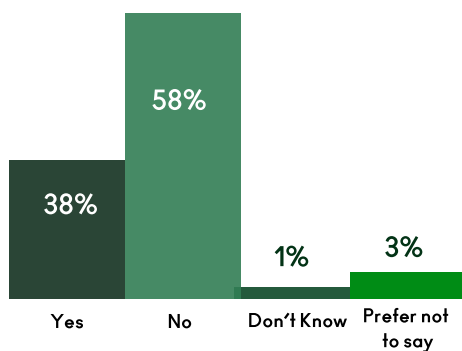
Sexual Orientation



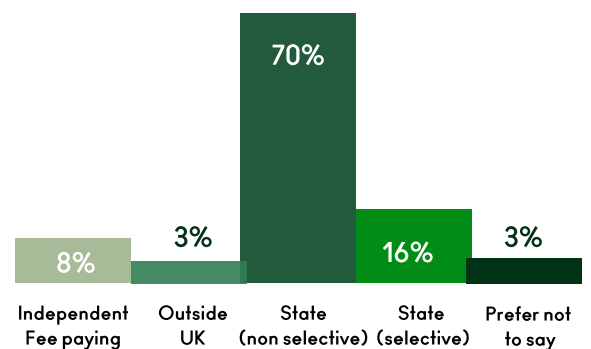
Age



Graduate Parent



School Attended 11-16



All percentages shown on all charts are calculated from the number of respondents in the survey and not the entire Geldards' workforce